



EAHM ELECTIONS 2025

Dear Presidents and Representatives of the EAHM Member Associations,

At our General Assembly on 14 February 2025, we decided to elect a new President and a new Vice-President for a period of 2 years. It was decided that the elections would take place on Thursday, 13 November 2025 in Geneva, at our Ordinary General Assembly on the occasion of the World Hospital Congress.

The President and the Vice-President are elected by the General Assembly among the candidates proposed by the Board. The Board must ensure, that the proposed candidate(s) have appropriate qualifications and/or experience at top level management in hospital/health management environment. The President and the Vice-President are elected for a period of 2 years. The President and the Vice-President may stand for re-election, but the President may only stay for re-election for a new period of maximum 2 years.

The procedure to be considered in 2025 is as follows:

The EAHM's standing orders stipulate in article D8. Election : *“At the latest six months before the election of the Board and the Executive Committee, the Board approves the agenda and the rules of the election. At the latest four months before the election, a call for candidates will be sent to the full members associations and published on the website. At latest one month before the election, the names of the candidates and their proposals for EAHM will be sent to the full members associations.”*

In consideration of the foregoing, member associations (Full members) wishing to propose a candidate for the position of President and/or Vice-President are invited to make their candidacy known. This nomination shall be accompanied by a letter of motivation from the candidate specifying his/her competences and visions for the future of EAHM as well as a short Curriculum Vitae and a signed document of support from the national association (**cf. Annex**).

Information on who will candidate for the positions of President and Vice-President, **shall be communicated to the EAHM by Monday, 15 September 2025 at the latest** to the e-mail address of the Secretary General: marc.hastert@fhflux.lu . The General Secretary will send the list of candidates to the Board.

The EAHM Board will meet at the end of September or early October to verify that the nominations received are in order. The list of nominations and the supporting documents will



then be formalised and sent to the national associations for a **vote at the General Assembly on 13 November 2025**.

At the General Assembly, before the counting of the results of the vote for the positions of President and Vice-President, the candidates will introduce themselves and present their programme in a speech.

The vote will be a secret ballot. Each country will have 4 votes. For a country with several full members, the votes are freely distributed among them. For the exercise of the right to vote, the presentation of a valid mandate by the full member is compulsory.

For each position to be elected, the person who obtains more than half of the valid votes cast shall be elected. The election shall be presided over by an Electoral Commission, elected within the General Assembly and composed of at least three members.

At the General Assembly on 13 November 2025, a vote will also be held to appoint a new member to the Board, as one position is currently vacant.

The procedure followed this year consists of a postal vote.

The postal voting materials will be sent by post to the Presidents of the EAHM member associations (full members). They will contain:

- 4 ballot papers (2 ballot papers for associations from countries represented by 2 full members)
- 4 ballot envelopes, one for each ballot paper; (2 envelopes for associations from countries represented by 2 full members)
- An identification envelope in which the 4 or 2 ballot envelopes will be placed. The sealed envelope will be signed by the president of the member association.
- A mailing envelope, containing the identification envelope, addressed to the EAHM General Secretariat, to be sent by registered post no later than 1. November 2025.
- The ballots will be counted by the Electoral Commission at the General Assembly on 13 November 2025.

Best regards,

Lucy Nugent
President

Marc Hastert
Secretary General

Annex: 1



EAHM- Elections at the General Assembly on 13th of November 2025

The undersigned,

Name and first name.:

.....,

President of the member association (Name and address):

.....

- names

who is running for the position of
PRESIDENT

- names

who is running for the position of
Vice - PRESIDENT

- names

who is running for the position of
Member of the Board (1 vacant position)

Date:

Signature of the President: