



20.11.2025

**To the Member Associations of the  
European Association of Hospital  
Managers (EAHM-AEDH-EVKM)**

## **Selection of a new Secretary General, EAHM**

Dear Colleagues,

I would like to inform you that the term of office of the current Secretary General, Mr Marc Hastert, will end on 30 June 2026.

I also set out the intention to progress and start the selection process, in line with the provisions set out in the Statutes and Standing Orders of the EAHM.

The purpose of this letter is to provide the prospective candidate pool with further information in relation to the role and scope of the Secretary General.

- The working hours are full-time, with some flexibility negotiable depending on the candidate's experience.
- Flexibility in relation to working hours is essential and may exceed standard hours.
- The workplace location is to be determined
- The remuneration (including all related taxes and social contribution is 60.000€ *per annum*)
- Expenses incurred for business travel, hotel accommodation, conferences, etc. will be reimbursed up to a maximum of 15.000€

To facilitate the communication of this information to the National Associations, I wish to confirm that the deadline for submission is 12. December 2025.

Candidates are requested to enclose a current Curriculum Vitae/ Resume together with a personal statement, which demonstrates significant experience in hospital or healthcare management.

I would like to invite all candidates who meet these criteria to submit their applications to the following email address: [sg@eahm.eu.org](mailto:sg@eahm.eu.org)

In conclusion, I am confident we can source the best candidate for our association and seek your commitment and involvement to do so. Our intention is to work collaboratively to ensure a smooth transition for this key role.

Best Regards

Lucy Nugent  
President of the EAHM

Annex: Job Specification